

DRIVER EVALUATION STANDARDS
DEPARTMENT OF EMERGENCY MEDICAL SERVICES
CITY OF VIRGINIA BEACH

IF YOU ARE A RESTRICTED DRIVER
NO BEHIND-THE-WHEEL OPERATION IS PERMITTED

The following evaluation standards have been designed to help the FTO objectively determine the appropriate rating to be given for each evaluation skill. The FTO will utilize these standards when completing the Trainee's evaluation.

FACTOR	RATING 1	RATING 2	RATING 3
1. Completes unit / engine check off.	Trainee is late. Check off of unit / engine is already completed.	Trainee is late to duty. Will assist with the completing of the check off of the unit / engine.	Trainee is on time for duty. Has the unit and the engine checked off. Able to report pertinent information regarding the unit to the rest of the crew.
2. Inspects interior and exterior for any damage.	Does not inspect for any damage even after prompting.	Needs prompting to inspect the unit for damage.	Is on time for duty. Has the unit inspected for damage and report pertinent information to the rest of the crew.
3. Cleans interior and exterior of the unit.	Does not assist with the cleaning of the unit.	Will assist with the cleaning of the unit after being prompted.	Has interior and exterior of the unit cleaned with no prompting and without assistance.
4. Sets mirrors before driving.	Does not set mirrors as needed or checks them to see if they are in proper position.	Remembers to set mirrors after responding to a call.	Checks mirrors frequently and will position as needed.
5. Drives defensively and with due regard.	The FTO fears for his/her life as the trainee responds to a call. Drives offensively and with no due regard.	The FTO needs to remind the trainee to obey traffic rules. Will use due regard and drives defensively after being reminded.	The FTO feels safe in the passenger seat while the trainee is driving. The trainee obeys all traffic rules, uses due regard, and drives defensively.

FACTOR	RATING 1	RATING 2	RATING 3
6. Adheres to the speed limits.	Frequently is told to slow down or to maintain the speed limit.	Occasionally needs to be reminded to slow down or to maintain the speed limit.	Follows the speed limit rules and adjusts speed as necessary to the traffic.
7. Parks safely.	Frequently will have to be told where to park the unit.	Occasionally needs to be told of where to park the unit.	The unit is parked in a safe manner at the scene. The crew does not have to worry about surrounding traffic.
8. Uses backer.	Frequently needs to be reminded to use a backer.	Occasionally needs to be reminded to use a backer.	Will ask for a backer prior to backing the unit.
9. Proper unit shutdown.	Turns off unit. Frequently needs to be told of what to do for the unit.	Turns off the unit with occasionally being reminded of what to do for the unit.	Will shut unit down with no difficulty. Needs no instructions from the FTO.

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