



Virginia Beach Department of Emergency Medical Services



JOB DESCRIPTION

EMS RECRUIT

I. SUMMARY POSITION DESCRIPTION:

This is a temporary position for members who have completed all application steps, but are not currently enrolled in a formal certification course or internship. Recruits are considered members of the department and may participate in administrative and training activities in order to learn more about the organization and develop skills in advance of completing their formal training and certification.

II. CRITICAL ELEMENTS OF PERFORMANCE:

Attends required pre-requisite courses to be eligible to participate in the basic level training program; meets requirements for ongoing participation as outlined by the department.

III. PERFORMANCE STANDARDS:

Non-certified members - Enrolls in a basic level training course within one year of assignment to the Recruit position.

Certified members – Completes all requirements to be assigned as an Intern (basic or advanced) within sixty (60) days of assignment to the Recruit position.

IV. KNOWLEDGE-SKILL-ABILITY REQUIRED TO PERFORM SATISFACTORILY:

A. Knowledge:

1. Must be able to read, write and speak the english language.
2. Must be able to comprehend emergency medical services principles and techniques.
3. Must be able to comprehend the laws, rules, regulations and ordinances pertaining to emergency medical services.

B. Skill:

1. Must be able to acquire the skills necessary to perform the duties required in the basic level training program.
2. Must be able to acquire the skill needed to operate a variety of motor vehicles.

C. Ability:

1. Must have the ability to be able to work well with others.
2. Must have the ability to establish and maintain cooperative relationships.
3. Must be in good physical and mental condition, capable of performing all assigned duties.

V. **MINIMUM QUALIFICATIONS:**

Must be at least 18 years of age, have a high school diploma or GED; current drivers license, must be able to read, write and speak the English language; must be clean and neat in appearance; must be of sound physical and mental condition, capable of performing all assigned duties; must complete ALL portions of the application and have approved prior to participating in the basic training level program.

Last Update
2/3/2015