



Virginia Beach Department of Emergency Medical Services



## RISK MANAGEMENT

### RED LIGHT CAMERA VIOLATION POLICY

**PURPOSE:** The purpose of this policy is to establish a disciplinary procedure for Emergency Medical Service members violating a traffic signal, as photographed by a red light camera through the Virginia Beach Police Department's PhotoSafe Unit, while driving City owned or insured Fleet Assets.

**JURISDICTION:** PhotoSafe-identified violations, in which the member operating the City owned or insured Fleet Assets is determined to be responsible, shall be subject to disciplinary actions. The responsible member shall receive a written reprimand and be subject to progressive disciplinary action for further PhotoSafe violations.

**APPLICABILITY:** All members of the Department of Emergency Medical Services.

#### POLICY STATEMENT:

1. Upon notification to the EMS Chief, or designee, by Risk Management of an identified operator of a Licensed Fleet Asset involved in a red-light violation through the PhotoSafe program, a fact-finding investigation shall be initiated.
2. If it is determined that an identified operator violated a traffic signal red light, as identified by the City's traffic photo-monitoring unit, progressive discipline shall be imposed as follows:
  - Oral consulting with documentation for the first violation
  - A written reprimand to the member for the second violation
  - One-day suspension (Leave without Pay LWOP for career staff), one month suspension for volunteers for the third

- Additional progressive discipline, up to an including termination, for further violations
3. No monetary fine or criminal penalty will be imposed against members who operate a City owned or insured Fleet Assets photographed by a red light camera.
  4. A copy of this action will be sent to the Rescue Captain and the individual, and a copy will be placed in the individual's personnel file where it will remain for 18 months.

**ORDERED:**



1/20/2017

EMS Chief

Date